

Graphic detail

Office life

# The Economist's glass-ceiling index

Our annual measure of the role and influence of women in the workforce

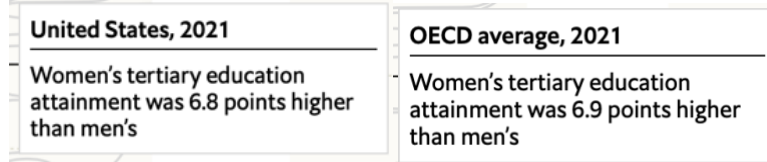
MAR 7TH 2022

THE ECONOMIST'S glass-ceiling index measures the role and influence of women in the workforce across the OECD club of mostly rich countries. Four Nordic countries—Sweden, Iceland, Finland and Norway—top the index as the best places for working women. Japan and South Korea, where women must still choose between a family or a career, fill the bottom two places.

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[The dotted line is the OECD average.]

## Post-secondary education



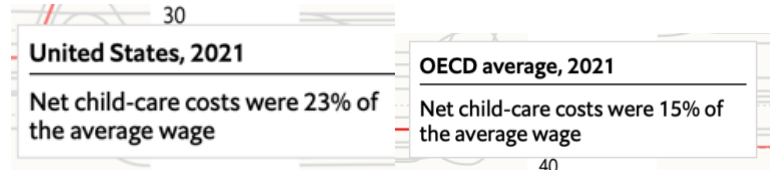
## Labor force participation



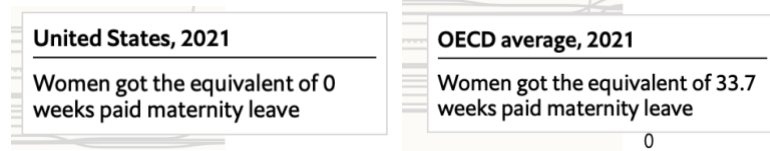
## Gender wage gap



### Net childcare costs



### Paid leave for mothers



### Paid leave for fathers



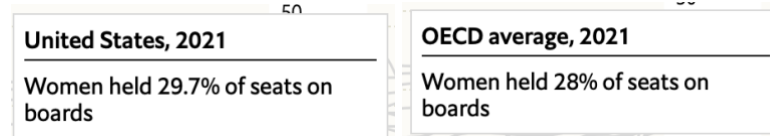
### GMAT exams



### Women in management



### Women on company boards



### Women in government

