

Performance Review

Stakeholder	Title
Manager	Review Period

Note: Internal Stakeholders must be employed for at least 90 consecutive days in the current review period before they are eligible to receive a bonus payout.

Core Values

Rate the stakeholder according to their adherence to our Core Values:

(+) exhibits Core Value most of the time | (+/-) exhibits Core Value sometimes | (-) does NOT exhibit Core Value

Core Values	Adherence Rating
Client First The client's interest comes first. Always.	
Third Dimension of Trust Anticipate needs & deliver.	
Care Factor Give your all, even when it's not convenient to do so.	
Adaptable Evolve and improve, every day.	
Innovative Push the boundaries. Stretch the standard.	
GSD Do what you say you will.	

Rocks

Rate the stakeholder according to their completion of their quarterly Rocks:

	Rocks	Done	Not Done
1			
2			
3			

Overall Performance Rating

2. (+/-) = exhibits Core Values and Rock completion SOMETMES.				
3. (-) = does NOT exhibit Core Values or Rock completion.				
List any additional comments for the stakeholder here:				
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Stakeholder Signature	Date:			
Manager Signature	Date:			

1: (+) = exhibits Core Values and Rock completion MOST of the time.

